

Performance Data

To ensure the data provided in our performance data table are relevant, we selected indicators based on guidance provided by the International Petroleum Industry Environmental Conservation Association (IPIECA) and cross-referenced against the Global Reporting Initiative (GRI) *G3 Sustainability Reporting Guidelines*.

Interpretation: An interpretation indication is provided where we consider the performance trend to be generally desirable (●), undesirable (●), or mixed (●) by ExxonMobil. No interpretation is provided if not applicable. For more analysis and interpretation of data, please see corresponding pages.

	2006	2007	2008	2009	Interpretation	Page #
Corporate Governance						
Corporate political contributions—U.S. state campaigns and national 527s, millions of dollars	0.41	0.27	0.45	0.49		17
Safety, Health, and the Workplace						
Fatalities—employees	3	0	0	4	●	19
Fatalities—contractors	7	8	5	4	●	19
^{1,2} Lost-time incident rate—employees (per 200,000 work hours)	0.049	0.031	0.049	0.036	●	19
^{1,2} Lost-time incident rate—contractors (per 200,000 work hours)	0.052	0.065	0.049	0.040	●	19
^{1,2} Lost-time incident rate—total workforce (per 200,000 work hours)	0.051	0.047	0.049	0.038	●	19
^{1,2} Total recordable incident rate—employees (per 200,000 work hours)	0.33	0.33	0.36	0.30	●	19
¹ Total recordable incident rate—contractors (per 200,000 work hours)	0.43	0.43	0.49	0.39	●	19
^{1,2} Total recordable incident rate—total workforce (per 200,000 work hours)	0.38	0.38	0.43	0.35	●	19
³ Number of regular employees at year end, thousands	82	81	80	81		23
Percent of workforce—non-U.S.	63	63	63	63		23
Percent women—global workforce (excluding company-operated retail stores)	24	25	25	26	●	23
Percent management and professional new hires—women	41	38	39	38	●	23
Percent management and professional new hires—non-U.S.	72	71	69	63		23
Environmental Performance*						
Marine vessel spills (owned/operated and long-term leased), number of hydrocarbon spills > 1 barrel	0	0	0	0	●	26
Other spills (not from marine vessels), number of oil, chemical, and drilling fluid spills > 1 barrel	295	252	211	241	●	26
Hydrocarbons spilled, thousands of barrels	40	8	20	18	●	26
Controlled hydrocarbon discharges to water, thousands of metric tons	1.9	1.7	1.8	1.4	●	
Sulfur dioxide (SO ₂) emitted, millions of metric tons	0.24	0.21	0.19	0.16	●	26
² Nitrogen oxides (NO _x) emitted, millions of metric tons	0.18	0.16	0.15	0.13	●	26
Volatile organic compounds (VOCs) emitted, millions of metric tons	0.31	0.29	0.26	0.22	●	26
VOCs emitted, metric tons per 100 metric tons of throughput or production						
Upstream	0.071	0.073	0.071	0.069	●	26
Refining	0.016	0.015	0.013	0.011	●	26
Chemical	0.043	0.039	0.043	0.036	●	26
² Total hazardous waste disposed from operations, thousands of metric tons	122	117	386	816	●	26
Environmental expenditures, billions of dollars	3.2	3.8	5.2	5.1		27
Managing Climate Change Risks*						
Greenhouse gas emissions, absolute (direct equity, CO ₂ -equivalent emissions), millions of metric tons	146	141	131	128	●	31
Greenhouse gas emissions, normalized (direct equity, CO ₂ -equivalent emissions, excluding cogeneration and Hong Kong power), metric tons per 100 metric tons of throughput or production						
Upstream	22.5	21.3	19.0	18.2	●	31
Downstream	17.6	17.4	17.0	16.8	●	31
Chemical	43.9	41.6	42.2	40.4	●	31
Energy intensity, normalized versus Global Energy Management System (GEMS) base year (2000)—refining	93.9	93.2	93.4	92.6	●	32
Energy intensity, normalized versus GEMS base year (2001)—chemical steam cracking	91.6	90.6	91.3	90.3	●	32
Cogeneration capacity in which we have interest, gigawatts	4.3	4.5	4.6	4.9	●	32
Hydrocarbon flaring (worldwide activities), millions of metric tons	8.2	8.1	5.7	4.5	●	31
Economic Development						
Number of employee participants in corporate and technical training (thousands)	52	35	48	52		38
Total corporate and technical training expenditures, millions of dollars	60	61	69	71		38
U.S. spending with minority- and women-owned businesses, millions of dollars	592	583	603	863	●	39
Community investments, millions of dollars	170.0	206.6	225.2	235.0	●	41
United States	109.1	124.1	144.6	143.0		41
Rest of world	60.9	82.5	80.6	92.0		41
⁴ Number of EITI-participating countries	6	6	8	8	●	40
Human Rights and Security						
⁵ Number of countries in which affiliates received dedicated human rights awareness training	N/A	N/A	7	8	●	45
⁵ Percent of private security contracts with enhanced language	N/A	N/A	50+	60	●	46

¹ Incidents include injuries and illnesses.

² Historical data was updated to reflect improved information.

³ Regular employees are defined as active executive, management, professional, technical, and wage employees who work full-time or part-time for ExxonMobil and are covered by ExxonMobil's benefit plans and programs.

⁴ In countries where ExxonMobil has an upstream business presence. *Extractive Industries Transparency Initiative* (EITI).

⁵ Data first reported in 2008.

* Some uncertainty exists in environmental data depending on measurement methods. Data represents best available information at the time of publication.